



Is there funding available?

Yes, adult social care employers in England can claim up to £510 per staff member on completion of Lead to succeed. Read more about the Department of Health and Social Care (DHSC) [Learning and Development support scheme](#).

How long does it take?

The five days are usually delivered over a three-month period, enabling the learning from each day to be put into practice between sessions.

The programme can be delivered flexibly over five days of normal business working hours, or 10 half days, or a different pattern appropriate to delivery choice and/or audience.

Learners are expected to attend each of the five learning and development modules that make up the programme and will only be able to receive a certificate of completion if they have participated in all five modules.

What others say

I've learnt a lot from the Lead to succeed programme. My confidence grew massively as I realised that I knew a lot of things already. I just didn't put it into practice. I've already been able to use my new skills and knowledge in my job.



Aspiring manager, part of the Skills for Care Aspiring manager pilot



I have a deputy manager who works very closely with me. She had not been a deputy manager before so, to help her development, she undertook the Lead to succeed and really enjoyed this learning programme.

Alicia Ferrie, Registered Manager, Short Notice Care Services Ltd

Whilst we've used Lead to succeed to primarily develop our aspiring managers, the endorsed learning provider we use can be very flexible in delivery. We've also used the programme with our team managers and nurse managers.



Paul Lord, Learning and Development Manager, Future Directions CIC