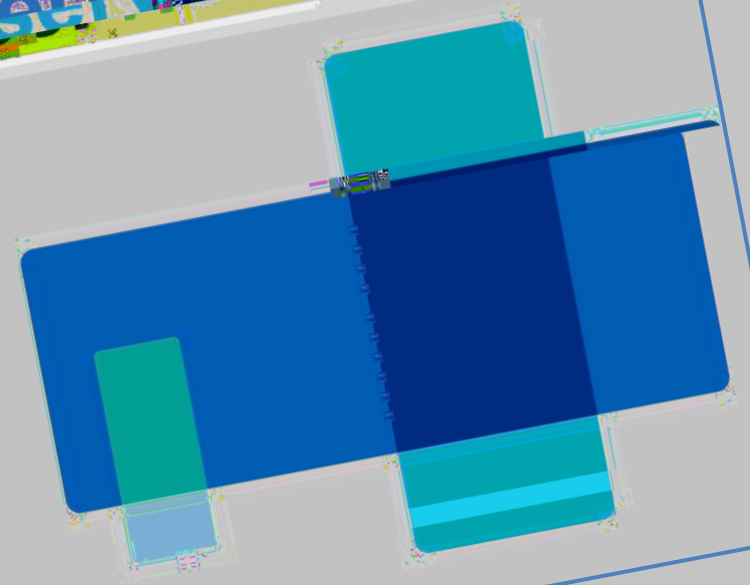


Guidance on the Support
of Mental Health Social
Workers and Other
Mental Health
Professionals
Working in NHS
Integrated Care
Systems



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Professional and managerial leaders

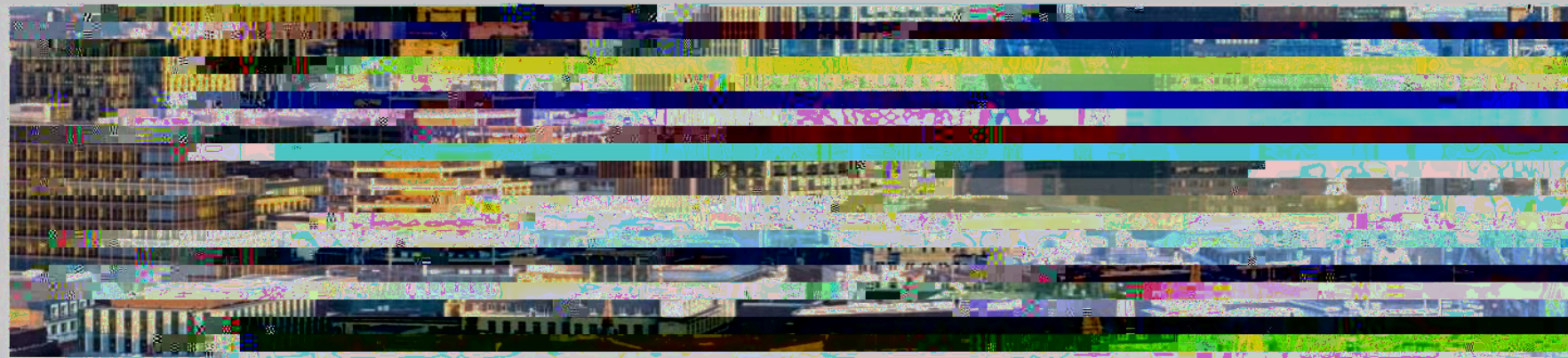


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Professional and managerial leaders

Workforce planning

The LGA provides practical support to the 107 local authorities in developing their strategic workforce planning.



The apprenticeship levy has highlighted the lack of good workforce data. There is a need for Human Resources (HR) to collect and analyse data to support service planning and transformation in the short and long term.

Supporting career development

- Support the middle management role. See the [NHS People Plan](#) and [local authorities workforce plan](#).
- Ensure a clear description of the social work role
- Support the conditions for continuing registration of employees with a social work background
- Support trainees and early career social workers working through partnerships to access advice and sharing of resources

- Ensure supervision for other social worker roles is protected, building on the robust arrangement for AMHPs
- Enable recording and evaluation of supervision arrangements
- Encourage social workers to plan, reflect on and record learning activity, using recording tools such as an e-portfolio. Include feedback from people they are supporting to inform their practice.

See

Social Work England [CPD guidance](#).
Skills for Care CPD for social workers

